



C. H. M. E. Society's

**Dr. Moonje Institute of Management & Computer Studies**

(Approved by AICTE, New Delhi & Affiliated to S. P. Pune University)

Rambhoomi, B. M. College Campus, Gangapur Road, Nashik- 422005

[www.moonjeinstitute.com](http://www.moonjeinstitute.com), [moonje\\_institute@rediffmail.com](mailto:moonje_institute@rediffmail.com)

**6.3.1-The institution has effective welfare measures for Teaching and Non-Teaching Staff**

**List of effective welfare measures for Teaching and Non-Teaching Staff**

S.N.	List of welfare measures	Benefits
1	Self-development programmes and motivation for higher education	Teaching and Non-Teaching Staff always get motivation for self-development programme and support for higher education.
2	Motivation & Facilitation for Research	Duty leaves are provided for Research Oriented Activities. Staff Members can purchase any book for research directly on behalf of Library Staff members can publish their books using ISBN series of DMI
3	Health Check-up	Health check-up is organized for Teaching and Non-Teaching Staff
4	Employee Provident Fund	All Teaching and Non-Teaching Staff are covered under Provident fund act 1953. The rate of Contribution is as per the provision of law contribution for provident fund.
5	Group Insurance	All Teaching and Non-Teaching Staff are covered by accidental group insurance of New India Insurance Company
6	Fee Concession	Family member/son or daughters of Non-Teaching Staff are provided the fee concession for taking admission into the any of CHME Society's educational institute.
8	Co-Operative Credit Society	Society has its own co-operative society. All Teaching and Non-Teaching Staff can be its members & avail the facility of loan at concessional rate
9	Free Uniform for peons	Institute provides a uniforms to peons at free of cost
10	Maternity Leave	Maternity leave for ladies staff are also granted as per the Rule
11	Leaves	Various leaves are granted to teaching and non-teaching staff as vacation leave, casual leave, Earned Leaves, medical leave etc.
12	Gratuity	All the employees who have completed 5 years of service are covered by group gratuity scheme.



*M*